

# Health and Safety Policy

It is Horbury's policy to do all that is practicable to ensure a safe and healthy environment for all our workers and people that may be affected by our work and to comply with all relevant legislation and approved codes of practice.

This policy is in accordance with the requirements of the Health and Safety at Work Act 1974. Our motivation for this commitment is the recognition that our workers are our most valuable resource.

We intend to ensure the highest standards of Health and Safety are inherent in our procurement and use of equipment, materials and services relating to all our activities.

We consider matters of Health and Safety to be of greater importance than financial concerns including productivity. We recognise that injuries and ill health suffered through work can be prevented through effective management controls and actions and we are committed to doing everything that is reasonably possible to ensure these are prevented.

Implementation of this policy is achieved by compliance with our Safety Management System (SMS) which incorporates legal requirements; provision of sound advice; effective supervision; training programmes; adequate joint consultation and access to support. The SMS is independently certified to meet the requirements of BS EN ISO 45001:2018 and our legal and other corporate responsibilities.

We provide suitable and sufficient information, instruction, and training to our workers to enable them to comply with this policy and the requirements of the SMS.

We consult directly with workers on Health and Safety matters by means of safety tours and short duration training.

During 2021/22 we will continue to promote a planned programme of initiatives that are relevant to the times of year, risks and current trends. Examples of these are:

- COVID-19 risk mitigation;
- Cold weather working;
- Drugs and Alcohol.

All workers are encouraged to give these initiatives their support and continuously strive to make improvements in Health and Safety standards, creating a positive Health and Safety culture at all of our site and office locations. We will support this with communication and by celebrating success.



Trevor Wragg  
Chief Executive  
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